



DIVERSITY SERIES | WOMEN



## Practising what we preach discussion paper: Data tables

### Olivia Bailey, December 2015

3,107 self-identified Labour members began the survey, with 2,642 completing the last question. 40% of the respondents (1,159) identified themselves as a woman. The survey was open access; anyone with the link was able to complete it. We promoted the survey through a range of different means in order to try to reach as wide a pool of Party members as possible, including Facebook adverts, media promotion, and emails to Fabian members. The questions in the survey were designed to be as neutral as possible, and parts were modelled on the British Representation Survey, which has been used at recent general elections. While respondents were asked to speak about their current views of their local Party, their reflections on being a candidate were not time limited, meaning that some of the experiences gathered may not have happened in the recent past

#### How often do you participate in the following activities with your local Party?

	Regularly (%)			Every so often (%)			Rarely (%)			Never (%)			No response (%)		
	Men	Women	All	Men	Women	All	Men	Women	All	Men	Women	All	Men	Women	All
Canvassing / voter ID	27	27	25	21	23	21	15	12	13	27	28	25	10	10	16
Leafleting	30	29	27	23	25	22	13	13	12	23	25	22	10	9	16
Social events	26	28	25	23	25	22	18	15	16	22	23	21	11	10	17

Branch meetings	35	37	33	15	15	14	16	16	15	23	24	22	10	9	16
Constituency meetings	34	36	32	17	15	15	17	15	15	23	25	22	9	9	15
Community Campaigns	20	24	20	22	25	22	21	17	18	26	25	24	11	10	17

Respondents: 3107 (1699 men, 1159 women)

### Considering your local Party, do you agree with the statements below?

*Respondents who said they regularly or occasionally attend constituency meetings*

	Agree & Strongly Agree (%)			Neither (%)			Disagree & Strongly disagree (%)			No response (%)		
	Men	Women	All	Men	Women	All	Men	Women	All	Men	Women	All
I enjoy attending meetings of the constituency or branch	66	58	63	21	27	23	12	14	13	1	1	1
There are people like me in the local Party	78	74	76	11	16	13	10	9	10	1	1	1
People are treated fairly	71	61	67	16	22	18	12	17	14	1	1	1
The meetings are held at convenient times	73	67	71	16	20	18	10	13	11	1	1	1
The meetings are held at convenient places	81	74	78	12	14	12	7	12	9	0	1	1
Constituency or branch meetings are always productive	34	35	34	32	30	31	34	34	34	1	1	1
I can afford the transport/childcare costs	78	70	75	15	19	17	5	8	6	1	3	2
Everyone in the local Party is friendly and welcoming	63	56	60	17	18	18	19	24	21	1	1	1
You progress in Leadership roles primarily on merit	45	37	42	29	34	31	25	27	26	1	2	1

Respondents: 1463 people (of 3107 survey respondents) who told us that they regularly or occasionally attend their CLP meeting (856 men, 595 women)

### Considering your election as an officer in your branch or constituency Party, in your view, was the process of your election...

	Very & Quite (%)			Not Very & Not at all (%)			No response (%)		
	Men	Women	All	Men	Women	All	Men	Women	All
Fair	83	84	83	10	7	9	7	8	8
Democratic	81	86	83	12	8	11	6	6	6
Easy to understand	83	82	82	10	11	11	7	7	7

Respondents: 986 people (of 3107 respondents) who told us they have stood for election to be an officer in their local Party (597 men, 380 women)

### Considering the election process when you stood to be an officer in your branch or constituency Party, do you agree or disagree with the statements below?

	Agree & Strongly Agree (%)			Neither (%)			Disagree & Strongly disagree (%)			No response (%)		
	Men	Women	All	Men	Women	All	Men	Women	All	Men	Women	All
I was supported and encouraged throughout the process	53	53	54	25	26	25	17	17	17	5	4	4
I felt like an outsider	16	16	17	15	18	16	63	61	62	5	5	5
I felt intimidated putting myself forward	10	12	11	16	18	17	70	65	68	5	4	5
I was asked questions specific to my identity	4	4	4	13	13	13	77	79	78	6	4	5
I had enough information about the election process	63	63	63	16	17	16	15	16	16	5	4	5
I experienced disadvantage as a result of features of my identity and/or background	8	8	8	13	17	15	75	70	73	5	5	5
Features of my identity and/or background were a positive factor in my election	19	28	23	41	37	40	34	31	33	5	4	5

Respondents: 986 people (of 3107 respondents) who told us they have stood for election to be an officer in their local Party (597 men, 380 women)

### Considering when you stood for selection as a council candidate, in your view, was the process of your election...

	Very & Quite (%)			Not Very & Not at all (%)			No response (%)		
	Men	Women	All	Men	Women	All	Men	Women	All
Fair	81	79	80	14	14	14	5	7	5
Democratic	77	77	77	18	14	16	5	9	6
Easy to understand	79	77	78	15	15	15	6	8	6

Respondents: 601 people (of 3107 respondents) who told us they have stood for selection to be a council candidate (383 men, 214 women)

### Considering when you stood for selection as a council candidate, do you agree or disagree with the statements below?

	Agree & Strongly Agree (%)			Neither (%)			Disagree & Strongly disagree (%)			No response (%)		
	Men	Women	All	Men	Women	All	Men	Women	All	Men	Women	All
I was supported and encouraged throughout the process	57	58	57	21	17	19	17	18	17	6	7	6
I felt like an outsider	20	16	18	14	17	15	60	58	59	6	9	7
I felt intimidated by public speaking	14	19	16	14	20	16	67	52	62	6	8	7
I felt intimidated by the skills and experience of the other candidates	8	11	9	13	17	14	73	65	70	6	7	6
I was asked questions specific to my identity (for example gender or ethnicity)	8	9	8	14	13	14	72	71	72	6	7	6
I had enough information about the election process	68	66	67	14	10	12	13	18	14	5	7	6

I could afford what I needed to campaign	58	45	53	20	26	23	15	22	17	7	7	7
I faced unwelcome scrutiny of my appearance	7	7	7	14	17	15	72	69	71	6	7	6
I came under unwelcome scrutiny of my private life	10	10	10	12	14	13	72	69	71	6	7	6
Any access needs I had were met	41	39	40	46	47	46	6	6	6	7	8	7
Work and/or family commitments meant I didn't have enough time to campaign	25	25	25	19	21	20	51	47	49	5	7	6
I experienced disadvantage as a result of features of my identity and/or background	11	9	10	15	17	16	68	66	67	6	7	7
Features of my identity and/or background were a positive factor in the selection	22	30	25	33	36	34	39	27	34	6	7	6

Respondents: 601 people (of 3107 respondents) who told us they have stood for selection to be a council candidate (383 men, 214 women)

### Considering when you stood for selection as a candidate for national or regional office, was the process of your election...

	Very & Quite (%)			Not Very & Not at all (%)			No response (%)		
	Men	Women	All	Men	Women	All	Men	Women	All
Fair	72	64	68	22	31	26	6	5	6
Democratic	75	72	73	20	23	21	5	5	5
Easy to understand	73	57	67	20	38	27	7	5	6

Respondents: 228 people (of 3107 respondents) who told us they have stood for national or regional selection (131 men, 96 women)

### Considering when you stood for selection as a candidate for national or regional office, do you agree or disagree with the statements below?

	Agree & Strongly Agree (%)			Neither (%)			Disagree & Strongly disagree (%)			No response (%)		
	Men	Women	All	Men	Women	All	Men	Women	All	Men	Women	All
I was supported and encouraged throughout the process	49	34	43	27	27	27	20	33	26	5	5	5
I felt like an outsider	21	31	25	21	19	20	53	45	50	6	5	6
I felt intimidated by public speaking	8	15	11	7	11	9	80	68	75	5	6	6
I was able to confidently sell myself to members	82	72	78	10	16	12	3	6	4	5	6	6
The process was transparent	56	44	50	18	20	19	21	30	25	5	6	6
I felt intimidated by the skills and experience of the other candidates	9	11	11	11	15	12	75	69	72	5	5	5
I was asked questions specific to my identity (for example gender or ethnicity)	8	22	14	10	10	10	78	63	71	5	5	5

I had enough information about the election process	70	60	66	12	13	12	13	22	17	5	5	5
I could afford what I needed to campaign	50	34	44	18	11	15	27	49	36	5	5	5
I was able to take sufficient time off work to campaign	45	31	39	15	20	17	34	44	38	6	5	6
My family commitments meant I had less time to campaign than I'd have liked	28	33	30	21	20	20	46	41	44	5	6	6
I faced unwelcome scrutiny of my appearance	7	19	12	15	17	16	73	59	67	5	5	5
I came under unwelcome scrutiny of my private life	11	31	19	10	11	11	73	52	64	6	5	6
Any access needs I had were met	37	28	33	50	54	52	7	9	8	6	8	7
I had the support of influential and well respected local figures	59	51	55	15	16	15	21	28	25	5	5	5
I experienced disadvantage as a result of features of my identity and/or background	17	26	21	12	16	14	66	51	59	5	7	6
Features of my identity and/or background were a positive feature in the selection	21	31	26	37	34	36	37	28	33	5	6	6

Respondents: 228 people (of 3107 respondents) who told us they have stood for national or regional selection (131 men, 96 women)

### Thinking about your future selection as a Councillor, do you feel the process would be...

	Very & Quite (%)			Not Very & Not at all (%)			No response (%)		
	Men	Women	All	Men	Women	All	Men	Women	All
Fair	76	70	73	19	27	22	5	2	4
Democratic	77	75	76	19	23	20	4	2	4
Easy to understand	72	62	69	23	35	27	5	2	4

Respondents: 347 people (of 3107 respondents) who told us they might like to stand to be a councillor in the future (216 men, 124 women)

### Considering your future selection as a council candidate, do you agree or disagree with the statements below?

	Agree & Strongly Agree (%)			Neither (%)			Disagree & Strongly disagree (%)			No response (%)		
	Men	Women	All	Men	Women	All	Men	Women	All	Men	Women	All
I will be supported and encouraged throughout the process	52	44	49	32	38	34	11	15	13	5	3	4
I might feel like an outsider	39	49	44	28	24	27	28	22	25	5	6	5
I am intimidated by the public speaking that will be required	25	21	24	18	26	21	53	48	51	4	6	4

I might feel intimidated by the skills and experience of the other candidates	39	47	42	22	23	22	36	26	33	4	4	3
I don't have enough information about the selection process	50	57	52	23	26	24	24	14	20	4	4	3
I'm not sure I can afford what I needed to campaign	45	55	49	26	23	25	25	18	22	3	4	3
I'm worried about people commenting on my appearance	11	38	21	21	27	23	64	30	51	4	5	4
I don't want people talking about my private life	50	56	52	22	28	25	24	13	20	4	3	3
My access needs might not be met	8	10	9	25	33	28	63	51	59	4	6	4
I'm worried my work and/or family commitments will mean I don't have enough time to campaign	50	63	55	19	12	17	26	21	24	5	4	4
I'm worried about experiencing disadvantage as a result of features of identity and/or background	16	35	24	22	21	21	58	41	52	4	3	3
I think features of my identity and/or background will be a positive factor in my selection	31	38	34	41	38	39	25	21	24	4	3	3

Respondents: 347 people (of 3107 respondents) who told us they might like to stand to be a councillor in the future (216 men, 124 women)

### Thinking about your future selection as a candidate for national or regional office, do you feel the process would be...

	Very & Quite (%)			Not Very & Not at all (%)			No response (%)		
	Men	Women	All	Men	Women	All	Men	Women	All
Fair	64	58	62	31	34	32	5	8	6
Democratic	73	64	70	22	28	24	6	8	6
Easy to understand	65	54	62	30	37	32	6	9	6

Respondents: 279 people (of 3107 respondents) who told us they might like to stand for national or regional office in the future (200 men, 76 women)

### Thinking about your future selection as a candidate for national or regional office, do you agree or disagree with the statements below?

	Agree & Strongly Agree (%)			Neither (%)			Disagree & Strongly disagree (%)			No response (%)		
	Men	Women	All	Men	Women	All	Men	Women	All	Men	Women	All
I am confident I'll be supported and encouraged throughout the process	48	29	42	30	39	33	17	24	11	5	8	6
I am worried I will feel like an outsider	42	50	44	19	18	19	35	24	15	5	8	6
I am intimidated by the public speaking I'll need to do	20	33	24	10	11	10	65	49	31	5	8	6
I am worried about being able to confidently sell myself to members	35	57	41	20	9	16	41	26	15	6	8	6

The process is transparent	32	21	29	32	36	32	31	36	15	6	8	6
I might be intimidated by the skills and experience of the other candidates	37	62	44	20	16	19	38	14	15	5	8	6
I am worried about being asked questions specific to my identity (e.g my gender or sexuality)	9	20	12	18	13	16	69	58	36	5	9	6
I have enough information about the election process	25	25	25	27	17	24	43	50	19	6	8	6
I can afford what I need to campaign	20	7	16	26	18	23	49	66	25	6	9	6
I will be able to take sufficient time off work to campaign	36	24	33	27	22	25	32	45	18	6	9	6
My family commitments mean I will have less time to campaign than I'd like	22	39	27	25	13	22	48	39	24	6	8	6
I'm worried about comments about how I look	24	41	29	17	20	18	54	32	23	6	8	6
I don't want people talking about my private life	43	54	46	31	25	29	21	13	13	6	8	6
I'm confident my access needs will be met	56	41	51	34	37	34	6	13	8	5	9	6
I am confident I can secure the support of influential and well respected local figures	47	32	42	28	34	29	21	26	12	5	8	6
Features of my identity and/or background will be a positive factor in my selection	32	39	33	36	32	35	27	21	15	6	8	6
I'm worried I might face disadvantage as a result of features of my identity and/or background	27	33	29	20	21	20	49	37	21	5	9	6

Respondents: 279 people (of 3107 respondents) who told us they might like to stand for national or regional office in the future (200 men, 76 women)